

Clever Products. Global Markets.



about us

Codan Limited designs, manufactures and markets a diversified range of high value added electronics products for global government, business, aid and humanitarian, and sophisticated consumer markets. Founded in 1959 and headquartered in Adelaide, Australia, the company has grown to become an international leader in its market niches. Our exports represent approximately 85% of revenues and our products are sold in more than 150 countries.

Codan's core products are high frequency (HF) radios, satellite radio subsystems, and metal detectors. Our HF radio and satellite communications customers include security and military organisations, multinational companies, the United Nations and major international aid agencies, telecommunications carriers and system integrators. We make gold and treasure metal detectors for the consumer market, gold detectors for the artisanal mining market, and countermine detectors used for demining by international aid agencies and the military. All of our products have an exceptional reputation for performance, quality and reliability. We excel in customer service and support provided through a global network of dealers, distributors and agents.

Codan's core business strategy is to be a group of "clever products" businesses. These businesses offer elaborately transformed, high intellectual property products targeted at low to medium volume niche global markets. Building clever products makes us the brand of choice in our markets and enriches the lives of our people.

The Codan group includes Locus Microwave, Minelab, Parketronics and IMP Electronics Solutions. We employ approximately 500 staff worldwide. The group has sales and customer service offices in Australia, the United States, the United Kingdom, the Republic of Ireland, China and India, as well as design and engineering centres in Adelaide, Brisbane and State College Pennsylvania.

One of the company's key objectives is to provide safe, secure, challenging and rewarding employment for all our staff.



hf radio communications

HF radio is used for first-line and backup communications over long distances, mainly in remote regions of the developed world and in developing countries. Codan has fifty years' experience in developing HF radio solutions and supports a broad array of customers:

- aid and humanitarian organisations
- security and military organisations
- government departments
- business and consumer users

We offer a series of advanced HF transceivers to suit any combination of portable, vehicular and base station requirements. When combined with our complete range of accessories, Codan transceivers provide solutions from basic voice communications to data, email, fax, chat, GPS tracking, security and interoperability. With our advanced interconnect products, customers are able to create networks that incorporate VHF/UHF radio, or connect to the public switched telephone network.

Codan's NGT and 2110 Manpack transceivers are known for their high reliability, excellent performance and ease of use. In many parts of the world "Codan" has become the icon for HF radio. Our series of military transceivers deliver uncompromising value to meet the most demanding missions offering MIL-STD-810F for ruggedness, and MIL-STD-188-141B Automatic Link Establishment (ALE) and MIL-STD-188-110B for interoperability and data. They also provide embedded voice encryption frequency hopping and GPS capabilities.

From aid workers fighting famine in Africa to the military rebuilding lives in Afghanistan, people all over the world rely on Codan for communication.



satellite communications

Satellite systems offer a global communications capability and can be used for a broad range of applications from two way point-to-point or network communications through to broadcast services.

Codan in Australia designs and manufactures medium power C-Band and Ku-Band RF subsystems for integration into satellite earth stations. Our transceivers and block up converters (BUCs) are sold to system integrators and service providers who deliver fixed, stabilised platform and rapid deploy communications infrastructure. Customers include:

- GSM network providers
- offshore and maritime companies
- government departments
- national and international corporations
- military organisations

Locus Microwave, Inc., a company located in the US at State College Pennsylvania, is a preferred supplier of RF subsystems for the expanding US government requirement for satellite communications networks at the X-Band frequency. The combined Codan and Locus satellite communications product range at C, Ku and X-Bands are being marketed to Codan and Locus customers globally.

Our satellite communications products represent excellent reliability, quality and value. Today we have more than 20,000 systems installed and operating reliably in the world's harshest and most remote environments. Our purpose built manufacturing facilities and rigorous quality testing procedures ensure we provide products with superior performance and industry best lead-times.

CODAN SATCOM





metal detection

Established in 1989, Minelab, a wholly owned subsidiary of Codan, is the world's leading designer, manufacturer and distributor of metal detectors, mine detecting solutions and associated components. Minelab products use the most advanced metal detection technology in the world to meet the needs of global consumer and countermine markets. Our products are renowned for their technological capabilities, giving users exceptional detection depth in any soil type, as well as for their quality and reliability.

Consumer

Minelab supplies hand-held metal detectors for professional and semi-professional prospectors, archeologists, and weekend hobbyists. Products include coin, treasure and relic detectors, as well as gold detectors and underwater detectors.

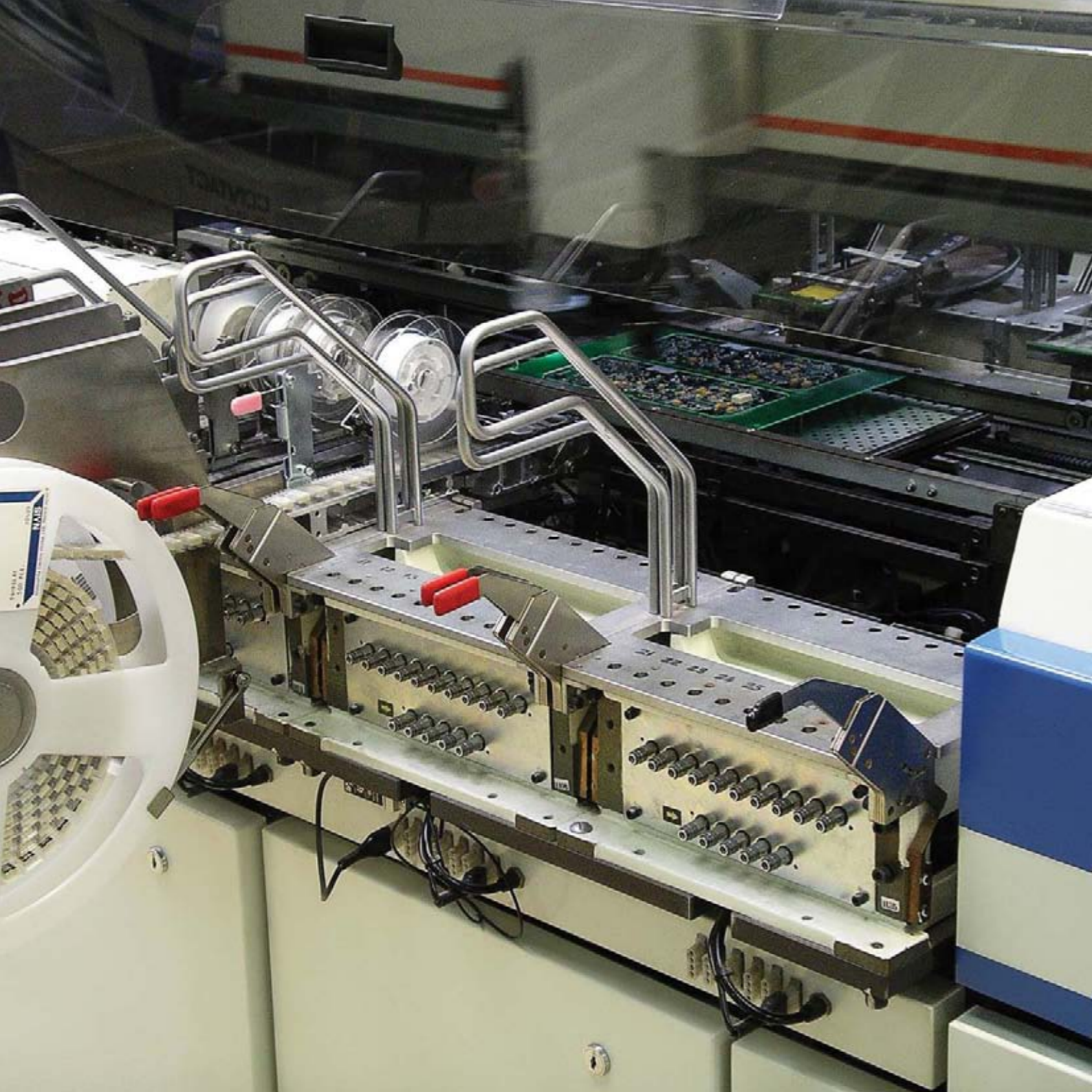
Artisinal Gold Mining

Artisinal gold mining communities all over the world use Minelab hand-held metal detectors to detect gold nuggets and grains found just below the surface for commercial and subsistence purposes.

Countermine

Demining is the process of detecting, marking and removing land or naval mines from an area using a detection method called minesweeping. Eliminating the threat of landmines is a key focus of many international authorities, including the United Nations and many global military bodies.

Minelab has developed a range of metal detection equipment and services for humanitarian and military organisations who demine in historically or currently war-affected regions. Our Countermine equipment and services include hand-held metal detectors, array metal detector systems, OEM metal detection subsystems, and training and maintenance.

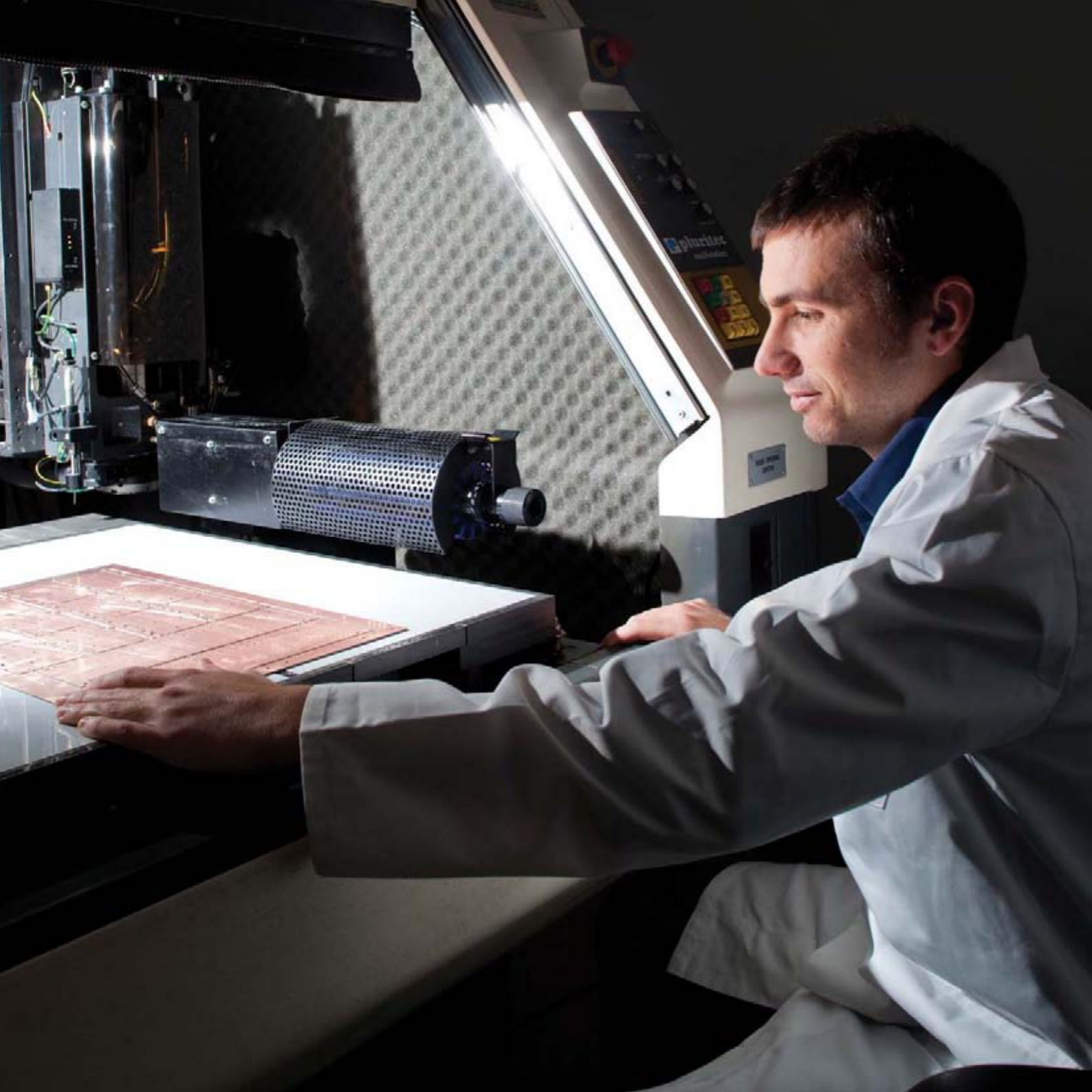


operations

The Codan group has its Head Office in Newton (Adelaide) and operates manufacturing facilities in Adelaide and State College Pennsylvania (USA). The group's products have a significant engineering content and require skilled technical labour for assembly, tuning and testing.

Some modules and higher volume, less complex, products are sub-contracted to one of the world's leading sub-contract electronics manufacturers in Malaysia.

Quality assurance is core to our operations and our quality assurance systems are approved to International Standard ISO 9001.



imp & parketronics

IMP Electronics Solutions

IMP Electronics Solutions supplies single/double-sided and multilayer printed circuit boards for over 400 electronics manufacturers in Australia and New Zealand. We specialise in the manufacture of high quality boards for short to medium production runs, rapid turnaround, and prototyping applications.

In association with a number of overseas volume manufacturers, we are also able to meet our customers' printed circuit board needs for long production runs at internationally competitive prices. Recently we have commenced supply to our customers of other electronics components including membrane switches, cables and looms.

Parketronics

Parketronics specialises in contract manufacturing and testing for Australian electronics businesses of specialist electronic components and sub-assemblies. Customers include businesses producing equipment for air conditioning, point of sale, scientific, agriculture, power conversion and audio applications.



our core ideology

Core Purpose

- To build a lasting innovative work community

Core Values

- Doing it right
- Openness and integrity
- Respecting the dignity of individuals

Core Outcomes

- Delighting customers with clever products and unsurpassed service
- Delivering value to shareholders
- Enriching the lives of staff



CODAN

Codan Limited
81 Graves Street
Newton SA 5074
AUSTRALIA ABN 77 007 590 605

T: +61 (0)8 8305 0311
F: +61 (0)8 8305 0411
E: info@codan.com.au
w: www.codan.com.au



Locus Microwave, Inc.
176 Technology Drive, Suite 200
Boalsburg PA 16827
USA

T: +1 814 466 6275
F: +1 814 466 1104
E: info@locusmicrowave.com
w: www.locusmicrowave.com



Minelab Electronics Pty Ltd
118 Hayward Ave
Torrensville SA 5031
AUSTRALIA ABN 35 008 208 446

T: +61 (0)8 8238 0888
F: +61 (0)8 8238 0890
E: minelab@minelab.com.au
w: www.minelab.com

Parketronics

Parketronics Pty Ltd
5-6 Second Avenue
Mawson Lakes SA 5095
AUSTRALIA ABN 32 008 209 685

T: +61 (0)8 8200 6888
F: +61 (0)8 8260 6788
E: salesinfo@parketronics.com.au
w: www.parketronics.com



IMP Printed Circuits Pty Ltd
6 CB Fisher Drive
Cavan SA 5094
AUSTRALIA ABN 65 007 912 558

T: +61 (0)8 8262 1444
F: +61 (0)8 8262 2044
E: imp@imppc.com.au
w: www.imppc.com.au